

SOUTHWARK

◆ CATHEDRAL ◆

Safeguarding Policy: Promoting a Safer Church

This policy should be read in conjunction with the Diocesan guidelines, "A Safe Church", copies of which are available from the Vergers' Vestry or via <https://southwark.anglican.org/safeguarding/diocesan-policies-and-procedures>.

The following policy was agreed at the Chapter meeting held on 11th November 2025.

In accordance with the Church of England Safeguarding Policy, our church is committed to:

- promoting a safer environment and culture
- safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church
- responding promptly to every safeguarding concern or allegation
- caring pastorally for victims/survivors of abuse and other affected persons
- caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- responding to those who may pose a present risk to others.

The Cathedral will:

- create a safe and caring place for all
- have a named Cathedral Safeguarding Officer and Cathedral Safeguarding Reps to work with the Chapter to implement policy and procedures
- safely recruit, train and support all Church Officers (those with any official responsibility as staff or volunteers) to the appropriate level, with Basic Awareness training as the minimum for all, to have the confidence and skills to recognise and respond to abuse.
- ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Cathedral
- display on Cathedral premises and on the Cathedral website the details of whom to contact with safeguarding concerns or support needs
- listen to and take seriously all those who disclose abuse
- take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops' guidance, including immediately notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies
- offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred
- care for and monitor any member of the Cathedral community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties
- ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually
- review the implementation of the Safeguarding Policy, Procedures and Practice at least annually.

All Church Officers (those who work or volunteer in any official capacity) within this Cathedral community will agree to abide by this policy and the guidelines established by this Cathedral.

This Cathedral has appointed Neil Morter as Cathedral Safeguarding Officer, Jill Tilley, Russell Silverwood and Cherry James as Cathedral Safeguarding Reps, and Canon Kathryn Fleming as Chapter Safeguarding Lead.

Dean:  (Print name) MARK OAKLEY.

Chapter Safeguarding Lead:  (Print name) KATHRYN FLEMING

Cathedral Safeguarding Officer:  (Print name) NEIL MORTER

Date: 4.12.2025